
SUNPRIME AYIA NAPA SUITES POLICIES

SUSTAINABILITY POLICY

For us at Sunprime Ayia Napa Suites, sustainable development is paramount. We strive to minimize the negative effects of tourism and increase the positive ones. We wish to develop, implement and market tourism in a sustainable way and conform to local, national and international legislations and good practises.

We are against all illegal and exploitative forms of tourism. We always strive to start from the aspect of sustainability, both in our own activities and in our work with local partners.

PRINCIPLES FOR SUSTAINABLE TOURISM

Tourism and travel affect not only the environment but also the local people in the destinations we travel to. To succeed in this effort, we implement these four guidelines:

- Safe working conditions for everyone.
- Protect children's rights. Work agaisnt any type of child abuse, labour and sex tourism.
- Support and actively collaborate with local community. Promote the local culture.
- Protect wildlife and nature.

The guidelines are based on the UN Convention on the Rights of the Child and the conventions on working conditions and workers' rights of the UN's labour agency the ILO.

The hotel is against all forms of unlawful and unfair discrimination. All employees and guests are treated fairly irrespective of gender, age, race, disability, sexual orientation, marital status, religious belief or otherwise.

WORKING CONDITIONS

We shall safeguard positive working condtions that include:

- The freedom to join a trade union;
- Fair and legal terms of employment;
- Salaries and other benefits that meet the local standards
- An excellent working environment;
- training, skills and professional development;
- The right to raise concerns and make complaints

CHILD LABOUR AND RIGHTS

We shall:

- Work against child labour, illegal employment, forced and compulsory labour.
- Not employ minors - younger than legal age and apply legal requirements for employees 16-18 years old.
- Report to local authorities any cases of child exploitation and abuse or similar suspicious activities.
- Train our employees on children's rights and relevant legislations.

THE ENVIRONMENT AND LOCAL COMMUNITY

We shall work to:

- Reduce the amount of carbon emissions and waste at our hotel.
- Influence our suppliers and other partners to act in as environmentally conscious ways as possible in their activities (for example in energy, water and chemical consumption and recycling).
- Encourage a healthy development of tourism at Ammochostos Region and stimulate the use of local products and labour.
- Protect and promote local history, customs, traditions and points of interest by training our employees, organizing or participating at events, providing information and experiences to our guests.
- Regularly communicate and work with the local community.

CHILD SEX TOURISM

The hotel condemns all forms of sexual exploitation of children and supports all laws to prevent and punish such offences. We accept and implement the “Code of conduct for the Protection of Children from Sexual Exploitation in Travel and Tourism”. Basic principles are:

- Inform and train our personnel
- Inform our guests
- Inform local partners about our standpoint

WILDLIFE AND NATURE PROTECTION

We shall:

- Not be involved in any event or activity that concerns wildlife.
- Not promote places, activities or parks that involve animal captivity.
- Not encourage guests to take part in activities which harm animals and vegetation.
- Provide information to our guest on how to respect and protect the island’s nature and wildlife.

FOLLOW UP

The above topics are very important to us. Our endeavor is that we, at Sunprime Ayia Napa Suites, shall follow these guidelines for social responsibility and sustainability in travel to the greatest possible extent. We, shall conform to the local legislation and we expect our partners to do the same. We undertake to report any improper conditions and offences.

Through our collaboration with Travelife, our actions, we will contribute to improve the environmental and social responsibility in the travel industry.



Approved by Sotiris Kyriakou, Operations Manager

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